

**POSITION TITLE**

Student Pastor

**START DATE**

August 2021

**COMPENSATION**

\$10,000 - \$20,000 per year, with paydays on the 5<sup>th</sup> and 20<sup>th</sup> of each month after work is executed.

2 weeks paid vacation not to exceed 2 Sundays or 2 Wednesdays per calendar year.

Fully paid activities for you when going in the capacity as Student Pastor.

Fully paid conferences agreed upon by you and the Pastor for professional development.

Grace will be shown in the event you get sick or have a personal issue.

**TIME**

Invest 15 hours a week in activities that specifically relate to the Student Ministry.

Your week will mostly have these responsibilities, and will be mutually agreed upon before starting and flexible:

On campus staff meeting and ministry preparation

On campus Sunday Morning Life Group and Wednesday Service

Off campus activity such as preparation, texting students, meeting with students and parents, etc.

\*Exceptions include Student Camps, Special Events, etc.

**REPORTING**

The Direct Report will be to the Lead Pastor or if he is unavailable, to the Associate Pastor.

**LIFESTYLE and LOCAL CHURCH**

Live a life considered worthy of the gospel and endeavor to emulate Jesus Christ. Spend time in the Word and in prayer apart from prep for teaching and this job. Strive to grow as a teacher, a leader, and a disciple of Jesus. Be a good church member, which includes attending church-wide events, a Life or Small Group (when possible), giving, and participating in church as each local church member is called upon to do as outlined in Scripture.

**GENERAL OBJECTIVES**

- Love the students with Christlike love and teach them the Scriptures.
- Strive to nurture teenagers' hearts towards a growing relationship with Christ (this includes praying for them).
- Engage and equip the parents to shepherd their kids spiritually and provide resources for Godly parenting.
- Develop teachers, leaders, and disciple makers among the volunteers in the student ministry.
- Teach the students the character & nature of God as well as the spiritual disciplines in Scripture.

**GENERAL DESCRIPTION**

- Oversee all programming and ministry for students from 6<sup>th</sup> -12<sup>th</sup> grade.
- Create environment that will facilitate spiritual growth, numerical growth, and fun.-
- Get to know each and every student at FHBC. Be aware of birthdays, interests, etc.

**SPECIFIC DUTIES**

Create and maintain a Personal Growth Plan for each student that regularly attends.

Provide a worship experience for the students each Wednesday evening.

Run an effective Life Group program for the students on Sunday mornings.

Schedule a team of volunteers to assist you in all activities.

Take the students to a camp/retreat in Summer and Winter.

Manage the monthly Student Ministry Budget.

Provide a supplemental "fun" event for the students at least every 6 weeks. Pray for each student by name every week.