



## **POSITION TITLE**

Children's Director

## **COMPENSATION**

- \$18,000.00 per year, with paydays on the 5<sup>th</sup> and 20<sup>th</sup> of each month after work is executed.
- Two weeks paid vacation not to exceed 2 Sundays or 2 Wednesdays per calendar year.
- Fully paid conferences agreed upon by you and the Pastor for professional development.
- Grace will be shown in the event you get sick or have a personal issue.

## **TIME**

- WEEKLY: Invest 20 hours a week in activity that specifically relates to the Children's Ministry.
  - This includes services & activities, and preparation thereof.
  - This also includes weekly staff meeting (preferably in person, but we can video conf.)
  - This may also include miscellaneous needs (e.g., shepherding/pastoral care)
- ANNUALLY: VBS is a big deal at FHBC and an unspecified, yet substantial amount of planning is involved. You will be the point person for VBS.

## **REPORTING**

The Direct Report will be Pastor JJ, or, in his absence, Pastor Gavin.

## **LIFESTYLE**

Live a life considered worthy of the gospel and endeavor to emulate Jesus Christ.

## **GENERAL OBJECTIVE**

Ignite a desire for the children to establish and develop a relationship with Christ.  
Engage and equip the parents to develop and teach a biblical worldview to the children.  
Promote and teach all aspects of our G4 Vision: Gather, Grow, Give, and Go.  
Teach the children the character & nature of God as well as the spiritual disciplines in Scripture.

## **GENERAL DESCRIPTION**

Oversee all programming and ministry for children ages 5 yrs-5<sup>th</sup> grade.  
Create environment that will facilitate spiritual growth, numerical growth, and fun.  
Maintain a strategy for reaching and assimilating new children and families.

## **SPECIFIC DUTIES**

- Provide a worship experience for the children each Sunday morning.
- Run an effective Wednesday program for the children each Wednesday evening.
- Schedule a team of volunteers to assist you in all activities.
- Serve as the Vacation Bible School Coordinator.
- Take the children to camp for a week each summer (ideally).
- Manage the monthly Children's Ministry Budget.
- Provide a supplemental "fun" event for the children 1 time a month (ideally).
- Communicate with the parents and children through a variety of means.

## **LOCAL CHURCH**

Join Flint Hill Baptist Church (with your family, if applicable) and maintain a good standing, which includes attending church-wide events, a Life Group, & financial giving.

**If interested, send resume to [flinthill1630@gmail.com](mailto:flinthill1630@gmail.com)**

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